WHAT MAKES TIM **UNIQUE**?

Top strength:

HIGHLY CLASSICAL

Tim has a clear and consistent way of working. He prefers the stability and security of conformity and tradition.

He succeeds through:

- his ability to keep things simple
- his pragmatic approach
- his conventionality



Respectfully preserves traditions



Tends to embrace the familiar, more so than change

Top strength:

SLIGHTLY MORE FOCUSED THAN ADAPTABLE

Most of the time Tim prefers to stay focused on the task at hand or a single issue in order to find simple, practical solutions.

He succeeds through:

- his ability to focus
- his structured approach - his appreciation of rules



Responds well to new environments



Can take on too many tasks at once



These strengths are part of Tim's CREATIVITY result

Tim's CREATIVITY result measures how original and innovative, or how logical and analytical his thinking is. He values logic, so he prefers decisions that are grounded in reason rather than intuition. He focuses his thinking on rational and practical approaches and often takes an 'if it ain't broke ...' approach to getting things done.

Top strength:

ANALYTICAL

Tim prefers to think a situation over before getting stuck in. He uses reason and logic to get to the heart of a problem.

He succeeds through:

- being able to learn quickly - remaining objective
- taking time to think



Thinks in a structured, logical way



Can place a lot of emphasis on being analytical



This strength is a key part of the way Tim THINKS

THINKING measures how abstractly or concretely Tim prefers to think when solving problems. Tim is a fast learner, with a particular skill when it comes to dealing with more complex reasoning problems. It's in his nature to think logically with a knack of seeing rules and patterns in everything.

Top strength:

ACHIEVER

Tim is motivated and ambitious so he works hard to make a - his natural ambition real difference. He expects a lot from himself.

He succeeds through:

- his determination
- having clear goals



Strives to achieve aoals



Can overshadow less-driven colleagues



This strength is part of what DRIVES Tim

Tim's DRIVE result measures his level of ambition. He is confident and determined to produce work that is consistently excellent. A strong sense of competition motivates him, too. He values the respect of his superiors and enjoys being able to prove himself.